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# Inter SM - Important Topics for Last Day Revision (Jan 2025 Exam)

# Chapter 1

- a) Meaning & Characteristics of Strategy
- b) Strategy is partly Proactive and partly Reactive. Comment (Case Study can be asked)
- c) Meaning and Objective of Strategic Management
- d) Limitations of Strategic Management
- e) Corporate level Managers and their Role in business.
- f) Role of Functional Level Managers.
- g) Element of Strategic Intent.
- h) Meaning of Vision and "Essentials of a Strategic Vision".
- i) Guidelines in Formulating a Mission Statement.
- j) Short note on Long Term Objectives. (To achieve long term prosperity, long term objectives are established in 7 areas).

#### Very Important Topics - Since they are new inclusions.

- k) Network of Relationships between three levels
- 1) Short note on Values and how it is different from "Intent".

# Chapter 2

- a) Meaning of Strategic Analysis and issues to consider for Strategic Analysis.
- b) Characteristics of a Global company and why do companies go global.
- c) Concept of PLC and its advantages.
- d) Porters five force model in summary form and the three steps involved.
- e) Rivalry among competitors tend to be cutthroat and an industry's profitability is low when....
- f) Buyers and Suppliers bargaining power.
- g) What is included in Customer Analysis.
- h) Steps to understand Competitive Landscape.
- i) Short note on Value Creation with diagram.



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j) Key Factors for Competitive Success

#### Very Important Topics - Since they are new inclusions.

- k) Elements of Macro environment for general short note and MCQ.
- 1) Short note on PESTLE Analysis.

## Chapter 3

- a) Meaning of Internal Environment.
- b) Strategic Marketing techniques such as:
  - Augmented Marketing
  - Relationship Marketing
  - Enlightened Marketing
  - Synchro Marketing
  - Demarketing
- c) Meaning of Core Competency and Major Core Competencies as per C.K. Prahalad and Gary Hamel are identified in three areas.
- d) Benefits of SWOT Analysis.
- e) The sustainability of Competitive advantage and a firm's ability to earn profits depends upon four major characteristics of resources and capabilities. (Sustainability of Competitive Advantage)
- f) Cost Leadership Strategy When suitable, Actions to achieve cost leadership and its Advantages.
- g) Differentiation Strategy Basis, Risks, How to achieve and its Advantages.
- h) Concept of Best Cost Provider Strategy.

#### Very Important Topics - Since they are new inclusions.

i) Mendelow's Matrix short note. Four Categories of Stakeholders as per the Matrix with diagram.

# Chapter 4

- a) Characteristics and Reasons for Growth/Expansion Strategy.
- b) Expansion through Diversification
- c) Related & unrelated diversification (MCQ)
- d) Horizontal Integrated and Conglomerate Diversification
- e) Types of Mergers.



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- f) Strategic Alliance and its advantages & disadvantages
- g) Reasons for Divestment Strategy.
- h) BCG, Ansoff and GE Matrix

### Chapter 5

- a) Stages in Strategic Management.
- b) Stage 2 Environmental and Organizational Analysis. Short note.
- c) Stage 4 Implementation (Strategy Execution includes certain principal aspects)
- d) Difference between Strategic Planning & Operational Planning
- e) Relationship between Strategy Formulation and Implementation.
- f) Strategy Formulation vs Implementation
- g) Concept of Backward and Forward Linkages for MCQ.
- h) Kurt Lewin's model of Change
- Strategic Control and its types
- j) Simple vs Functional Structure.
- k) Divisional and Multi Divisional Structure
- 1) Phases proposed by Davis and Lawrence for Development of Matrix Structure.
- m) Concept of Hourglass Structure
- n) Transformational vs Transactional Leadership style.
- o) Corporate Culture: ally or obstacle
- p) Changing a Problem Culture.

#### Very Important Topics - Since they are new inclusions.

- q) Change management strategies for digital transformation. (5 Best Practices for managing change in SME's)
- r) Role of change management in digital transformation
- s) Importance of SPM.

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