BCR Short-Notes

<u> Unit - 1</u>

The word communication has been derived from the Latin word 'communis' that means 'common'. Thus, communication signifies sharing of ideas in common.

Keith Devis:

"Communication is a process of passing information and understanding from one person to another."

In simple words communication is an exchange of facts, ideas, opinions, or emotions by two or more persons.

The Process of Communication

Communication process is the set of some **sequential steps** involved in transferring message. The process begins when the sender sends a message to the receiver and ends with receiver's feedback to the sender.

- **1. Sender or transmitter:** The person who desires to convey the message is known as sender or communicator.
- **2. Message:** It is a subject matter of any communication. It may involve any fact, idea, opinion or information.
- **3. Encoding:** The process of converting the message into words, symbols, pictures, signs etc. is called encoding.
- **4. Communication channel:** Communication channel is the media through which the message passes. It may be formal or informal.
- **5. Receiver:** The person who receives the message is called receiver.
- **6. Decoding:** Decoding is a mental process by which the receiver draws meanings from the words, symbols or pictures of the message.
- 7. **Feedback:** The reaction or response of the receiver is known as feedback.

Developing idea by the sender	Message	Encoding	Selecting Medium	Transmission of message	Receiving message by the receiver	Decoding ⇒
		Sender - Fee	dback			eiver

Types of Business Communication on the basis of

Channel/Method

1. Verbal

(Involves the use of words)

- Oral Communication
 - (Thru spoken words)
 - Written Communication (Through SMS, e-mail, letters etc.)

2. Non-Verbal

Sending & receiving wordless messages Body language, Paralanguage, Aesthetic, doesn't follow official rules & Appearance, Symbols)

2. Informal

1. Formal

(Follows org. hierarchy/ Chain of Command)

(It is casual, friendly & unofficial, procedures)

3. Visual

(Includes signs, typography, graphic design, graphs etc.)

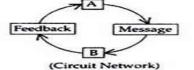
NETWORKS OF COMMUNICATION

A communication network refers to the method/ pattern of contacts among the members of an organization. It determines the speed, accuracy and smoothness with which the message flows throughout the organisation.

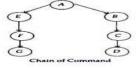
1. Vertical Network: The vertical network is usually between the superior and subordinate and vice versa. It is two-way communication.



2. Circuit Network: When employees at the same level of authority communicate with each other, it is a circuit network.



3. Chain Network: This network of communication follows the organisational hierarchy and chain of command.



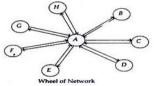
Purpose/ Style

Vertical

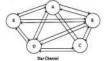
Horizontal

Diagonal

4. Wheel Network: This is network, a single controlling authority gives instructions and orders to all the employees working under him/her. Here all subordinates receive commands from one superior and report to him.



5. All Channel/ free flow or Star Network: Under this network, there is no restriction on the flow of communication. Everyone is free to communicate with anyone and everyone in the organisation. Information flows fast, though there may be problem of coordination.



Characteristics/ Essentials of Effective Communication

- **1. Pre-thinking: (Think before you speak)** Pre-thinking enables the sender to develop a creative message and to transmit it efficiently.
- **2. Specific Objective:** The communicator must know the objective of communication and must arrange the message accordingly.
- **3. Timeliness:** Message must be transmitted in appropriate time.
- **4. Clarity:** To be effective, the message must be expressed in simple and easy to understand language.
- **5. Completeness:** Completeness results in better understanding by the audience as they get all desired and crucial information.
- **6.** Conciseness: (Brevity is the essence of business communication) The concise message is one that contains only relevant and necessary facts, avoids repetition, and organizes properly.
- **7.** Consideration: (It implies "stepping into the shoes of others") Effective communication must take the audience's viewpoints, background, mind-set, education level etc. into consideration. Self-respect and emotions of the audience must be maintained.
- **8. Correctness:** The must be accurate in all aspects. False, manipulated, and exaggerated information make the communication ineffective.
- **9.** Concreteness: Use facts and figures instead of abstract ideas.
- **10. Use of Appropriate Media:** The sender should select the written or oral media depending on the nature and importance of the message, availability of time, cost, receiver's ability etc.

11. Attention and Effective Listening: The communicator is also an effective listener. He has to listen attentively the response of the receiver. Therefore, the sender should possess the ability to hear the receiver's response attentively with due patience.

Listening Skills

Listening is the ability to accurately receive and interpret messages in the communication process. it is the key to all effective communication. Without the ability to listen effectively, messages are easily misunderstood. As a result, communication breaks down and the sender of the message can easily become frustrated or irritated.

Listening well is a skill that everyone needs, as it is required in nearly all work activities. Areas where listening skills are important include:

- **Teamwork.** When team members listen to each other they are better able to share ideas and solve problems.
- **Decision Making.** Making the best possible decisions requires knowing all of the available information, and in order to know all of the information you need to listen to it and absorb it.
- **Managing and Supervising.** Mangers need to listen with empathy, compassion and respect. This will allow employees to feel valued and trusted.
- **Customer Service.** Listening patiently and helping the customer fully express their issue can provide the extra insight needed to answer questions and solve problems in a way to satisfy the customer.
- **Sales.** Listening to a customer's needs before you start talking about the sale can provide the information you need to tailor your presentation to the client/customer.
- **Negotiation.** If you listen with an open mind, you can find clues as to what terms the other party will and won't accept.

Importance of Business English:

English language is estimated as the 3rd largest mother tongue in the world. This further enhances the importance of Business English as the global marketplace treats it is a prerequisite to modern international cooperation. Business English is a specialised part of English that targets the language which is most commonly used in the business world.

Business English teaches the vocabulary that is used in business and the working world. It also teaches business related tasks that would be the norm in general working settings. These include things like business writing and reports, how to deliver presentations, put forth opinions and conduct meetings.

Other aspects of learning Business English include writing letters and emails, applying for roles and understanding job profiles, which is the need of any profession. Understanding English language also helps a student in improved understanding of the subject and better presentation of the answers to maximise the score.

In nutshell, learning Business English language helps a student to express his ideas in a better way and also helps him to have better employment and growth opportunities.

Difference between General English and Business English

General English focuses more on the day to day conversation and involves the use of basic vocabulary and grammar. It leans more on a casual tone. On the other hand, business English is more extensive and specific. It is mainly used as a language tool for business, as it is applied in a more professional context. Learning business English can be empowering for individuals who aim for their professional growth, it also helps in enriching one's personal development which may lead to opening door for new opportunities.

While both are kinds of English language as forms of communication, the approach and objectives of these two widely vary from each other. The approach for the general English leans more on the basic, conversational, day-to-day use of words, while business English is a systematic and complex mode of speaking the said language.

Barriers to Communication

Barriers to communication mean obstacles to the process of communication which cause misunderstanding, confusion and overall miscommunication.

1. **Organizational barriers**:

- Negative organizational climate
- Absence of communication policy
- Excessive authority layers
- Status difference
- Inappropriate information transmission
- Filtration of information

2. Language or Semantic Barriers:

- Technical Jargon
- Symbols or Words with Different Meanings
- People may interpret the same word in different ways.
- Use of Local Dialect/ Different Languages

3. Technology Barriers:

In this modern era, if one is not familiar with video conferencing, SMS, emails, WhatsApp etc. may fail to communicate effectively.

4. **Physical barriers:** Physical barriers are the result of

- noise,
- distant location,
- outdated technology
- Lack of good infrastructure etc.
- 5. **Cultural Difference:** Difference nations have different cultures. Lack of proper knowledge and wisdom to the culture of receiver may be a reason of communication problem.

- 6. **Physiological Barriers**: Poor eye sight, difficulty in hearing, ill health etc. act as the barrier to effective communication.
- 7. **Emotional Barriers:** Anger, jealousy, anxiety, fear of criticism etc.
- 8. **Gender Barriers:** Men and women communicate differently. Men tend to talk in a logical and linear manner whereas women tend to be more emotional and verbose. Due to traditional mindsets, men find it difficult to take orders from or provide information to women.

Others:

• **Noise:** In oral communication, noise hiders smooth flow of message.

• **Information Overload**: Information overload is the situation when a person is given too much information at a time.

• **Faulty expression**: Faulty expression of message fails to convey exact meaning to the receiver due to lack of clarity, use of vague terms etc.

• **Negative attitudes to change**: There are certain people who always prefer the old customs and resist any kind of change.

• **Lack of Harmony:** Absence of mutual understanding between sender and receiver results in communication barrier.

Unit-II: Grammar & Vocabulary

Grammar and its role in effective communication:

Grammar lays the groundwork for <u>effective communication</u> because it enhances accuracy. This means grammar rules can help learners develop a habit of thinking logically and clearly and they become more accurate when using language. Proper use of grammar is a sign of respect, both for speakers and listeners. For speakers, speaking clearly means they take time to polish themselves with a good impression from the listeners. A person with a poor grammar skill can form negative impression and this may last for a long time.

The Sentence:

A group of words that makes complete sense is called a **sentence**.

Eg. The sun sets in the west.

The Phrase

A group of words that makes sense but not the complete sense is called a phrase.

 \rightarrow It can't be used alone but can be used as the part of the sentence. It doesn't carry any finite verb.

Eg. The sun sets **in the west.** (in the west is a phrase)

The Clause

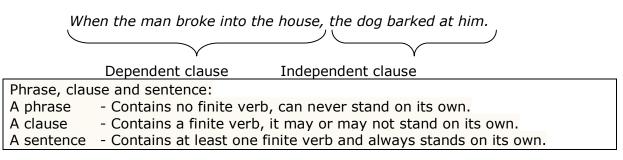
A clause is a group of words containing a subject and a verb. It can be an **independent clause or a dependent clause**.

An **independent clause** can stand by itself as a complete sentence.

Eg. The dog barked at him. (It is an independent clause/ sentence)

A **dependent clause** can't stand by itself, it depends on the main (independent) clause

When the man broke into the house,..... (It is a dependent clause, one must join an independent clause to complete it)



Types of sentences		
↓	↓	
(On the basis of function)	(On the basis of structure)	
Declarative Sentence	Simple Sentence	
	(Carries only one finite verb)	
(a) Affirmative/ Positive		
He plays hockey.	He sat under a tree.	

(b) Negative He doesn't play hockey.	The earth revolves around the sun. The cat is sleeping.
 Interrogative (Question) Sentence What is your name? Will he come today? He is going, isn't he? 	 Compound Sentence carries two or more independent clauses. These can be formed with: semi-colon (;) / comma / Colon (:) Seema cooked the dinner before leaving for the party; Arjun locked the door. conjunction (For, And, Nor, But, Or, Yet, So/ still). I like coffee and Reena likes tea. Rohit is happy, but Sita is sad. Either or, neither nor, not only but also She is neither honest nor sincere.
 Imperative Sentence (order/command, request, advice, proposal or suggestion) Do it at once. (Order) Keep off the grass. (Command) Please help me. (Request) Work hard. (Advice) Let's go for a walk. (Suggestion) 	Complex Sentence carries a principal/ main clause and one or more subordinating clauses (Common subordinating conjunctions: Since, because, unless, until, till, while, that, when, if, though, although, while, even though, whereas, whereas etc.) - We missed our plane because we were late. - Her father died when she was very young.
Exclamatory Sentence (Expresses strong feeling or emotion such as joy, sorrow, regret, surprise, wonder etc.) - How beautiful the flower is! - Hurrah! We have won the match.	 Complex Compound consists of at least two independent clauses & one or more dependent clauses. He left in a hurry after he got a phone call but he came back five minutes later. The dog, which is eating the bone, is happy, but the cat is sad.

Tenses & Active-Passive

	Active voice	Passive voice
Simple present tense	V1 + s/ es	is / am / are + V3
	I write a letter.	A letter is written by me.
Present	is/am/are + V1+ing	is/am/are + being + V3
continuous tense	I am learning my lessons.	My lessons are being learnt by me.
Present perfect	has/have + V3	has/have + been + V3

tense	You have written letter	s.	Letters have been written by you.
Simple past	V2		was/were + V3
	I took tea yesterday.		Tea was taken by me yesterday.
Past continuous tense	was/were + V1+ing	J	was/were + being + V3
LEIISE	I was learning my less	ons.	My lessons were being learnt by me.
Past perfect tense	had + V3		had + been V3
	I had finished the proje	ect.	The project had been finished by me.
Simple future	will/shall + V1		
tense	I will finish the job		will/shall + be + V3
	I will finish the job.		The job will be finished by me.
Future perfect	will/shall + hav	e + V3	will/shall + have + been + V3
	I will have finished the	job.	The job will have been finished by me.
Forming Passives	with Modals	-	t + (may, must, can, could, ought to, l) + be + verb3
Our English teacher may give an exam today.		An exa	am may be given by our English er today.
You must obey the	traffic rules		affic rules must be obeyed
She cannot climb o			Il cannot be climbed by her.
You should warn hi	m about stray dogs.	He sho you.	ould be warned about stray dogs by
You ought to obey your parents.		Your p	parents ought to be obeyed by you.
Changing an impe	rative sentence in th Let + object +		-
A	ctive		Passive
Do it.			be done.
Open the door.		Let the door be opened.	
Throw the ball.		Let the ball be thrown.	
Help me.		Let me be helped.	
		You are requested to help me.	
Learn the poem.			e poem be learned. re asked to learn the poem.
		object	. Therefore, the passive form
should begin with	n you.	Volta	re advised to work hard
Work hard.		You are advised to work hard.	
Lock the door at night. Get out.		You are advised to lock the door at night. You are ordered to get out.	
Get out.			

When the active voice is in the negative, the passive voice takes the form:		
Let + object + not	+ be + past participle.	
Do not beat the dog.	Let the dog not be beaten.	
Don't tell him anything.	Let him not be told anything.	
Don't touch it.	Let it not be touched.	
	You are warned not to touch it.	

When there are two objects in an active sentence, there are two possible passive sentences.

Active:The professor gave the students the books.Passive:The students were given the books (by the professor).Descive:The books were given to the students (by the professor).

Passive: The books were given to the students (by the professor).

Prepositional Sentences:

Active sentence	Passive sentence	
Someone broke into the pet shop.	The pet shop was broken into .	
They looked for the baby.	The baby was looked for .	
Someone shouts at the man.	The man is shouted at .	
Parents object to children watching movies.	Children watching movies are objected to by parents.	

How to Change Voice from Passive to Active

In order to change passive voice to active voice, recognize the subject then rewrite the sentence so the subject is performing the action.

Mary enjoys reading. Reading is enjoyed by Mary.

(Refer to your BCR book for more details)

Direct and Indirect Speech

Direct Speech: In direct speech, we convey the message of the speaker in his own actual words without any change to another person.

Indirect Speech: In indirect speech, we convey the message of the speaker in our own words to another person.

Rule: For changing to Indirect Speech, Pronouns of Reported Speech are changed as per "S O N = 1 2 3" Rule.

If Person of Pronoun of	Rule	Change the Person of Pronoun as per	
Reported Speech is		Reporting Verb's	

First Person	S	Subject
Second Person	0	Object
Third Person	N	No Change

Rule: If Tense of Reporting Verb is either Present Tense or Future Tense, we do not make change in the Tense of Reported Speech.

- He has said, "Radha dances on the stage."
- He has said that Radha dances on the stage.
- I will say, "He loves his mom."
- I will say that he loves his mom.

If the tense of Reporting Verb is Past Tense then in Indirect Speech Tense of Reported Speech is changed to Past Tense as per Rule given below:

Rules	Direct / Indirect Speech
Simple Present Changes to Simple Past	Direct: He said, "I am busy." Indirect: He said that he was busy.
Present Continuous Changes to	Robin said, "I am suffering from fever."
Past Continuous	Robin said that he was suffering from fever.
Present Perfect Changes to	She said, "He has finished his work."
Past Perfect	She said that he had finished his work.
Present Perfect Continuous changes to Past Perfect Continuous	She said, "It has been raining for three days." She said that it had been raining for three days.
Simple Past Changes to	He said, "I bought a table."
Past Perfect	He said that he had bought a table.
Past continuous Changes to	He said to me, "I was waiting for you."
Past Perfect continuous	He told me that he had been waiting for me.
Past Perfect	She said, "She had consulted a doctor."
(No Change In Tense)	She said that she had consulted a doctor.
Past Perfect Continuous	She said, "I'd already been teaching for five minutes."
(No Change In Tense)	She said she'd already been teaching for five minutes.
Future Simple,	He said, "I will buy a mobile."
will <i>into</i> would	He said that He would buy a mobile.

Future Continuous, will be <i>into</i> would be	I said to him, "I will be writing to him." I told him that I would be writing to him.	
Future Perfect, will have <i>into</i> would have	She said, "they will have achieved the target." She said that they would have achieved the target.	
Changes in Modals		
CAN changes into COULD	He said, "I can drive a car." He said that he could drive a car.	
MAY changes into MIGHT	He said, "I may buy a computer." He said that he might buy a computer.	
MUST changes into HAD TO	He said, "I must work hard." He said that he had to work hard.	
These Modals Do Not Change: Would, could, might, should, ought to.		
Would	They said, "we would apply for a visa." They said that they would apply for visa.	
Ought to	He said to me, "you ought to wait for him." He said to me that I ought to wait for him.	

Indirect Speech for Imperative Sentence:

A sentence that expresses a request, advice, or order is called an imperative sentence.

Sentences starting with "Let" **Said changes to proposed / suggested**

He said to him friends, "Let's hit the floor." He proposed to (suggested to) his friends that they should hit the floor.

I said to my friends, "Let's hit the floor." I proposed to (suggested to) my friends that we should hit the floor.

She said to me, "Let's go to see the movie." She proposed to me that we should go to see the movie.

Direct Speech	Indirect Speech
She said to me, "Please help me".	She requested me to help her.
He said to me, "Please make some tea for me".	He requested me to make some tea for him.
She said to them, "Please do not make a noise".	She requested them not to make a noise.
The old man said to him, "Always speak the truth".	The old man <mark>advised</mark> him to always speak the truth.
The teacher said to him, "Do not waste your time".	The teacher advised him not to waste his time.
The doctor said to him, "Avoid unhealthy foods".	The doctor advised him to avoid unhealthy foods.
The doctor said to him, "Do not smoke".	The doctor advised him not to smoke.
The police said to the man, "Open the door".	The police ordered the man to open the door.
He said to me, "Close the window".	He ordered me to close the window.
The boss said to the employee, "Get out of the room".	The boss ordered the employee to get out of the room.

Some of the sentences appear to be interrogative, but are imperative in nature.

He said to me," Would you please move a bit?" He requested me to move a bit.

They said to me, "Could you please wait for a moment?" They requested me to wait for a moment.

The teacher said to me, "Do your work." The teacher ordered me to do my work. For Interrogative, exclamatory, Optative sentences etc. and from indirect to direct speech refer to **BCR Book & class notes.**

Vocabulary Building: Refer to BCR Book & class notes.

<u> Unit – III: Comprehension Passages & Note Making</u>

Comprehension: Strategies for attempting comprehension passages-

- 1. Read the passage carefully to understand the main idea. Do not read half and assume the rest (in case of lengthy paragraphs).
- 2. After 1st read, read the questions once.
- 3. Reread the passage, marking the specific information related to questions.
- 4. Many a time, students feel that two answers are appropriate in the context. However, there will always be fine differences. Therefore, re-read and choose carefully.
- 5. **Summary** of the passage should be according to the given word limit/ instructions or not more than 25% of the given passage in **one's own words**.

Note Making: Points to be remembered:

- Must write the title.
- It should state what the majority of the passage talks about.
- Minimum 4 and maximum 8 abbreviations should be used in note making.
- Make key to abbreviations after writing the notes and not after the summary.
- Helping verbs, articles, pronouns and determiners should be omitted.
- Write **minimum 3 main heading and 3-4 sub-headings** (do not write too many subheadings)
- Write phrases not complete sentences.
- Do not forget to **use indentation**.

Example:

- A. Rd the para
 - A.1 Rd twice
 - A.1.1 1st time Idtfy main idea
 - A.1.2 2nd time Idtfy important points
 - A.2 UL imp. Words
- B. Systematically Plan & divide content acc. to
 - B.1 theme
 - B.2 importance
 - B.3 time
 - B.4 Avoid adding your own interpretations
- C. Write heading
 - C.1 sub headings
 - C.1.1 Add related pnts
 - C.1.2 use phrases
 - C.1.3 ignore unimp. information

- C.1.4 indent and number sub-headings and sub- points
- C.2 abbreviation
 - C.2.1 Repeated words should be abbreviated.
 - C.2.2 use common symbols and acronyms

Key to abbreviations

- 1. Rd Read
- 2. Idtfy Identify
- 3. pnts points
- 4. imp important

Summary: It must be written from notes in one's own wordings not exceeding 25% of the original text.

Unit- IV Writing Skills

There are four main types of writing;

- 1. Expository/ Explanatory: Impartial & based on facts
- 2. Persuasive/Argumentative: Debate, discussions
- 3. Descriptive: More detailed
- 4. Narrative: Usually fictional

1. PRÉCIS WRITING

Essentials of Precis Writing

1. The precis must not exceed one-third of the length of the original passage.

2. The precis is usually written in indirect form.

3. The precis should be in own words of the precis-writer.

4. The combination of the sentence of original passage should be avoided at the maximum.

5. Different paragraphs may be used in precis-writing. At the same time, there must be a continuity from first paragraph to next paragraph.

6. The precis must be in simple and direct. There should not be any grammar mistake in the precis-making.

7. Every precis must have a short and appropriate title.

2. Article Writing

An article is usually considered part of informal writings. There are no rules to abide by however, following elements are included in article writing.

Format of an Article:

Heading/Title: It should be Eye- catching.

By Line/ Name of the writer: A by-line gives the name and often the position of the writer, along with the date. Usually, it is mentioned under the title towards the right.

Introduction: Introduction should be catchy. A powerful quote/ shocking statement/ startling fact, statistics can also make an article interesting.

Body: It generally consists of 2-3 paragraphs detailing the various aspects of the topic i.e. factual information, merits, demerits, consequences, causes & effects etc.

Conclusion: Ending is a summary or in some cases a statement that there is more to be learned. One may conclude with a final opinion, recommendation or a comment expressing a hope, a warning, an appeal or a call for action. Leave a feeling among readers that article has come to a successful conclusion.

3. Report Writing

Report has also been defined as "A communication from someone who has the information to someone who wants to use that information".

Reports can be:

- 1. Newspaper report
- 2. Magazine report
- 3. Official reports for various organisations

Format of Newspaper/ Magazine Reports:

- > Title/ Heading
- By line (name of the author)
- Place, date (date is not always mentioned)
- Body of report.

Official reports may however have different formats depending upon the requirements.

4. WRITING FORMAL MAILS

Format of an email:

From: Name of person sending the mail.
To: Name of recipient(s)
Cc: Carbon copy (This field is optional.)
Bcc: Blank carbon copy (This field is optional.)
Subject: State it clearly and concisely.

The Message Body: It contains:

Opening Salutation: Dear Sir/ Madam/ Dear Mr. Gupta/ Hi all **Main body**: It contains:

- > Opening paragraph: The main idea/ reason for writing the mail.
- > Following paragraphs: giving relevant details.
- Closing: make a concluding statement/ suggestion/ Recommendations to address the issue or problem/ Suggestions on the timeline for resolving the issue
- > Signature Line: It includes signature, name and designation of the sender.

From : To : Subject:

Opening Salutation

Body of the email

With Warm Regards

<Name> Designation

5. Official Circulars

Format of a circular: Circular No. XXI

October 5, 20XX

<Subject>

For all employees

Directly write the reason for writing office circular

< Name > <Designation>

6. MEMOS

Format of Memo (IOM):

<Name of the Company> <Address>

Interoffice Memo

TO: FROM: DATE: SUBJECT:

Directly write the reason for writing MEMOS

[A memo may or may not be signed.]

7. Formal Letters

	Paras Institute of Commerce [P] Ltd. DSS 24-25, PLA Shopping Complex		
•	Hisar		
mentioned here)	Tel:+98966 85777		
	Email:parasinstitute@gmail.com		
Date	31 October, 20XX		
Name,	Mr. Sohan Sharma		
Designation,	The Manager		
Company's name and	New Golden Furnishers Co.		
Address of the	Jhandewalan		
Receiver	New Delhi		
Salutation	Dear sir		
Subject	Subject: Order for Institute Furniture		
	After going through your catalogue of offictor of the second strain to place an order for the following items for the second strains for the second strains for the second strains and s		
	S.No. Item Q	uantity	
Detailed description	1. Dual Desks	400	
	2. Writing Chairs	200	
	3. Wooden Chairs (General Size)	100	
	4. Table (General Size)	50	
	All the items should be as per the specific your quotation. Substandard material will delivery should be made before April 15 the order will stand cancelled.	be returned. The	
Conclusion	Please send the bill after deducting the discou As agreed upon earlier, payment of the bill w in favour of the firm within 10 days after the de	ill be made by cheque	
· ·	Yours sincerely		
Signature	Rahul Sharma		
Designation of Sender (if applicable)	Purchase Manager		

Example: Chronological Format

<Name> <Address 1> <Address 2> Phone: 98XXXXXXXXX

Career Objective

Seeking internship in an organization where I can grow in terms of knowledge, skills and attitude and put to an effective use my analytical abilities and professional competence in the areas of accounting, taxation and auditing so as to align self-development with organizational development.

Educational Qualification:

Examination	Institution/ Board	Year	Grade/ Percentage
C.A. (I.P.C.C)	ICAI	MAY 2021	
GROUP I			68.57% 67.50%
GROUP II			07.30%
C. A. Foundation	ICAI	November 2020	78 %
Senior Secondary - Commerce	CBSE	June 2020	98%

Extra-Curricular Activities:

- > Among the top rank holder throughout my academic records.
- > Won 1st price in "law based quiz competition".
- Participated and baggage many prizes in Group discussion and debate competitions.

Computer Proficiency:

- Completed 100-hrs compulsory course prescribed by ICAI at the designated institute.
- > Proficiency in MS-Office, & Basic Internet operations.

Personal Details:

Father's Name	: Sh
Date of birth :	XXXXXX
Languages known :	English, Hindi and Punjabi
Passport No. :	XXXXXX
Permanent Address:	XXXXX. XXXXXXXXX

Date: Place:

MEETINGS

A meeting is a gathering of two or more people for a particular purpose.

- To plan

- to organise
- To sort our conflicts
- to deal with problems

- Making decisions

Requisites of a meeting:

- 1. Selection of the right candidate.
- 2. Sending intimation to all the participants.
- 3. Set the agenda.
- 4. Appointment of a facilitator: Chairman facilitates the meeting with the help of secretary.
- 5. Providing opportunity to all the participants to contribute their points.

The Agenda

Agendas are the blueprints for building successful meetings. It provides lists of topics to be discussed at the meeting.

It can be presented in Narrative form or tabular form

Format - 1 for Meeting Agenda (Narrative form):

Meeting Agenda

Location : Date : Time : Objectives : Attendees :

Agenda Items

- I. Call to Order II. Introductions & Roll Calls III. IV. V.
- VI. Adjournment

*** Call to order means "Let the meeting begin"

Format - 2 for Meeting Agenda (Tabular form)

Meeting Agenda

Location : Date : Time : Objectives : Attendees :

Agenda Items

Time	Торіс	Speaker
9:00am	Introduction	Name of the speaker
9:15 am	Discussing upcoming strategy for launch of new product	Name of the speaker
9:45 am	Project Report	Name of the speaker
10:15 am	Tea break	
10:35 am	Market trends	Name of the speaker
11:00 am	Open house	
11:35 am	Thank you note	Chairperson

MINUTES OF A MEETING

Minutes are the forma records of what was decided at the meeting. **It can be presented in Narrative form or tabular form.**

Example-1 of Minutes of Meeting Name of the organisation Address

Minutes of the meeting of < Name of the organisation> held on <day>, <date> at <time> at <place meeting was held> Members present:

1 2

- 3
- 4
- 5

The minutes of the meeting are as follow.

Subject	-1 :-	Regarding of the minutes of previous meeting and confirmation.
Resolution	-1:-	The staff Secretary Prof. V. P. Bhalekar read the minutes of the last meeting & they were confirmed unanimously.
Subject	-2 :-	Preparation of new admission and efforts to increase admission

Resolution	-2:-	Staff members put forward the topic of efforts to be taken for increasing the admission for the academic year 2019- 20. Handbills, pamphlets were distributed at various places. Flex boards were also fixed at
Subject	-3 :-	Prospectus design
Resolution	-3:-	The Chairman of the Admission committee showed the prospectus to all Present members and the designed was finalized.
Subject	-4 :-	
Resolution	-4 :-	
Subject	-6 :-	Date of the next meeting
Resolution	-6:-	The date of the next meeting was finalized on 30.06.2016 at 11.00 a.m. in the IQAC Office.

Action Taken Report (ATR)

Action Taken Report is a report compiled few days after a meeting, stating the various actions taken as per the discussions made.

It is presented after a gap of 5-7 days or more after the meeting.

Example:

October 25, 20XX

As per the meeting held on October 10, 20XX at of <company>, following actions have been reported:

- •
- •
- •

<Name> <Designation>